



**Comox Bay Sailing Association** is seeking a dynamic and motivated individual to head its Sailing Team and lead its coaching staff in 2025 and beyond. Our ideal Head Coach candidate wants a career in coaching and wants to grow with our club and community.

***Location, Location, Location!***

Comox BC is one of the most beautiful locations in Canada and boasts an ideal venue for sailing. It is situated on the East coast of Vancouver Island, Canada and has easy access to varying wave and wind conditions for fantastic training and sailing opportunities. The Comox Valley also has world class mountain biking and fantastic skiing at Mount Washington. We invite you to view a tourism video [“Welcoming to the Comox Valley”](#) to give you an idea of the larger area and the three distinct, but intertwined communities.

***The Club:***

Comox Bay Sailing Association is a young club with a long history. While having been in existence since 1965, the club has gone through a rebirth with the launching of its sailing school and sailing team in 2007 and 2009. Over the past decade and a half, Comox Bay has trained thousands of sailors and has developed a competitive sailing team that rivals the big three clubs in the province in terms of numbers and performance.

To view the club news to find out the latest information [click here](#).

**The successful applicant will either fit into a combination of race coach and program manager role, or into a race coach and summer sailing coach role.** We prioritize Safety and Fun, leading towards sailing for life, while providing opportunities and pathways to peak performance.

We are open to structuring the position to the strengths of the applicant. The club's most pressing needs are a Laser/ILCA specific coach and Sailing School Coordinator.

The annual work distribution is full time from March 15th to November 15th in person and part time remote work Nov 15-March 15. It is a challenge for us to find skilled coaches to fill a seasonal position like this, but the advantage of this is an extended off

season to ski or travel and we can structure the financial side of this position to make it appealing as well.

### ***Looking Ahead***

Comox Bay Sailing is currently developing rapidly in both size and capacity. We have a Sailing Center planned for construction in 2025 and new coach boats planned as well. Over the next two years we will have completed our 20 year growth plan and be well positioned for the successful candidate to grow the membership and fun that we offer to our community. We want you to be a part of the journey and help us achieve our aims of a sustainable program and club that serves generations to come.

### ***The Fleet***

Our club owned race ready fleet consists of 14 Optimists, 7 Lasers and 6 C420s. We also have 8 double Kayaks, 4 RIB Coach Boats, and multiple trailers for traveling. Several privately owned boats boost our numbers and fun on the water as well.

**Applicants are invited to apply to [SailingTeam@ComoxBaySailing.ca](mailto:SailingTeam@ComoxBaySailing.ca) with a cover letter and resume.**

Comox Bay Sailing Association is an equal opportunity employer.  
Posting will remain open until the successful candidate has been found.

### **We Offer:**

- Competitive salary and compensation
- Friendly, supportive, and professional work environment
- Quality Equipment
- Prime sailing location for dinghy training and we are the doorstep for world class cruising in Desolation Sound
- Established Program – fifteen years of development, supportive parents and board

### **Key Responsibilities:**

- Plan and organize competitive race team training and regatta support
- Communicate with race team members and parents
- Mentor Junior coaches in their development and implementation of their coaching
- Work with the ClubSpot platform to manage programs
- Promote our sailing programs and registrations
- Deliver a training camp and host the largest C420 regatta in Western Canada
- Managing and communicating to a staff of approximately 6-9 coaches

### **Our Ideal Candidate will have the following Qualities and Qualifications:**

- CANSail Development Coach (Trained or Certified)
- Sail Canada Instructor Registration for 2025
- Racing and Coaching Experience – ideally with Laser/ILCA, 420, and Optimist classes



